

## **DIVERSITY POLICY**

Adopted by the San Antonio Conservation Society  
Board of Directors September 19, 2018

The San Antonio Conservation Society (SACS) and the San Antonio Conservation Society Foundation (SACSF) hereafter collectively referred to as the "Society" is committed to fostering, cultivating, and preserving a culture of diversity and inclusion. The Society embraces and respects differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, national origin, race, and religion.

The Society will strive to maintain diversity in its Board of Directors, its employees, and its volunteers.